Live Webinar: September 25, 2025 (2:00-3:00 pm ET). Convert to your own time zone.

### **Professional Approvals**

Becky Dorner & Associates has been a trusted provider of high quality continuing professional education since 1993 (Commission on Dietetic Registration provider number NU004).

**Live Webinar:** Providing Culturally Sensitive Nutrition Care: The Power of Humility in Practice awards 1.25 CPEUs in accordance with the Commission on Dietetic Registration CPEU Prior Approval.



**Recorded/Enduring Webinar** Providing Culturally Sensitive Nutrition Care: The Power of Humility in Practice awards 1.25 CPEUs in accordance with the Commission on Dietetic Registration CPEU Prior Approval.

Intended Audience: RDNs and NDTRs	CPEUs	CDR Level	CDR Activity Type	CDR Activity Number	Expiration Date
Live Webinar	1.25	2	189550	172	8/12/26
Recorded/Enduring	1.25	2	189551	741	8/12/28

Suggested CDR Performance Indicators: 1.7.2, 1.7.4, 2.1.1, 2.1.4

Note: Numerous other Performance Indicators may apply.

Free Health Equity CPE provided by Becky Dorner & Associates!

### How to Complete this Program and Receive Your Certificate

Carefully review the contents of this program. Keep in mind the practical applications it has for you in your individual setting. The focus is to increase your knowledge and application of the subject matter.

You must complete this program prior to the expiration date. To obtain your certificate, review the materials, take and pass the online test, and complete the evaluation. For multiple choice questions select the one best answer from the choices given. You may retake the online test as many times as needed prior to the expiration date. If you are interrupted and cannot finish the test, you can save it and come back later to finish it.

Also see the last slide in this handout for more information.

Or visit https://www.beckydorner.com/continuing-education/how-to-complete-cpe/.

**Questions?** Please contact us at <a href="mailto:info@beckydorner.com">info@beckydorner.com</a>

### Today's Webinar



### **Program Length**

• 60 minutes

### **Handouts**

- Live: Available on our website and posted in the Go To Webinar System
- Recording: Available on our website with the recording

### Questions

- Live: Use GoToWebinar to ask questions
- Recording: Email info@beckydorner.com

### **Credit Hours/Certificate**

• Please refer to handouts for details

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### Melinda Boyd, DCN, MPH, MHR, RD, FAND

- · Military spouse, lived abroad 9 years
- Distance faculty, Cedar Crest College; adjunct faculty at multiple universities
   Leadership roles with International Affiliate of AND
- Served 2 years on the Academy's IDEA Committee
   Current member of the ADCES Inclusion Council
- Past-Chair of the Cultures of Gender and Age MIG
- · Active in SC AND; currently State Policy Representative • Internationally recognized speaker on culturally appropriate
- care, and inclusive language

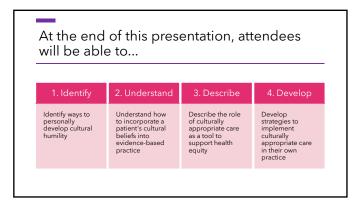
Disclosures: Dr. Boyd discloses she has held/holds various volunteer positions and is Editor-in-Chief Nutrition Care Manual (Education, Client Education), however, she certifies that no conflict of interest exists for this program.

The planning and development team for this activity has no relevant financial or non-financial relationships to disclose.



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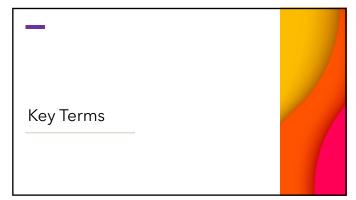


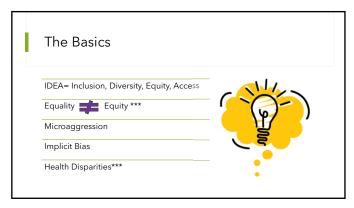
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### Personal Journey • Military Spouse abroad for 9 years • RDN experience in US, Japan, and the UK · Leadership roles with the International Affiliate of the Academy of Nutrition and Dietetics

•	IDEA Committee Member
	o Academy of Nutrition and Dieteti
	o ADCES



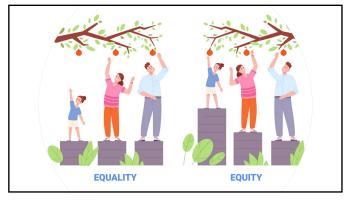




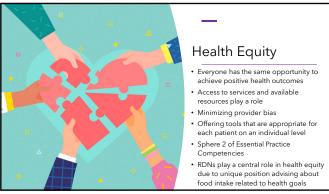








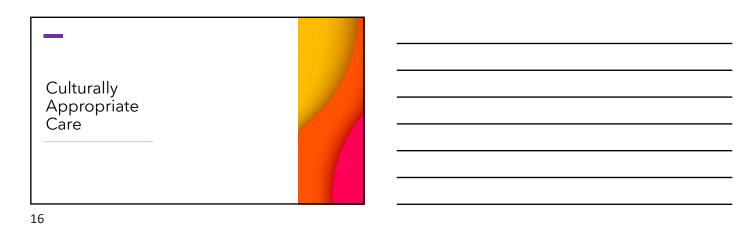
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Health Disparities

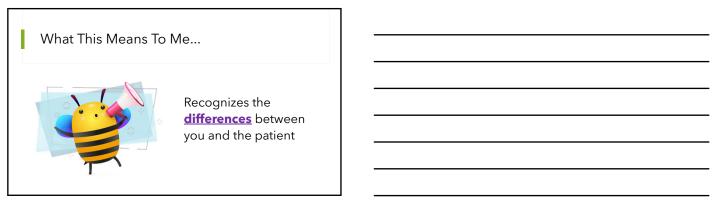
- Outcomes
- Incidence or prevalence greater or lesser than another group
- On occur with disease risk, severity, and mortality
- May be due to race, ethnicity, gender, sexual orientation, geography, socioeconomic status, education level, disability, age
- May also be due to structural or social inequalities

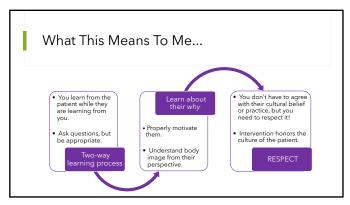


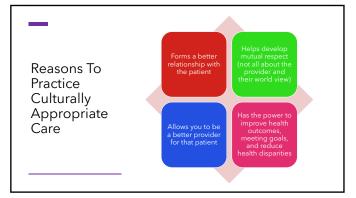
"Cultural [sic] influences more than merely what we eat, it affects how we eat, when we eat, where we eat, who we eat with, and (perhaps most importantly) why we eat. It also influences our beliefs and behaviors about obtaining food, food preparation, and physical activity."

-Kumar (2020), Adolescent Nutrition textbook

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### Culturally Appropriate Care Toolbox

- ➤ Identify which cultures are most likely represented within your patient population
- ➤ Identify your own bias

   Journal/reflect after counseling a patient who is different from you
- Learn a little about a lot of
- Avoid stereotypes!

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# Visit Visit Visit Ask Visit local culture specific grocery stores Investigate products Check out labels Purchase foods to try at home Don't be afraid to ask questions uestions Don't be afraid to ask questions different from you Do they have pictures of foods they cook/eat? It's ok to pause and research common foods they may be consuming Builds confidence Identify Bias



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# Culturally Responsive Interviewing

- Create a safe space
- Explain your role and remind them you are not there to judge
- Use inclusive language
- Establish rapport Be prepared!
- Explain how collected information will help you provide an appropriate intervention
- Ask permission to talk about sensitive issues
- Recognize that they have different lived experiences
- experiences
   LISTEN!

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### Position Specific Implementation

### Clinical Manager

- Train your clinicians on use of available language tools
- Identify areas in the medical record where culture related information can be found
- Poor intake may be due to lack of culturally appropriate foods on menu
- Journal club

### Educator

- Diversity in case studies
- Teach NFPE with race/ethnicity in mind
- Course related to food and culture
- Teach how to modify and adapt MNT
- Encourage attendance at diversity focused webinars

### Culturally Appropriate Care in LTC Facilities

- Decreased appetite with aging may be due to lack of familiarity with foods
- Area of opportunity for LTC dietitians
  - o Consider your patient population(s)
  - o Compare cultural foods with those currently on the menu
  - o Are there brands that resonate with residents?
- Don't ignore the role of culture!

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Combining Culturally Appropriate Care and Evidence-Based



- ✓ Patient care should always be individualized
- ✓ MNT based on current evidence
- EAL, other guidelines
   Consider the sample population from studies
- Can that evidence be applied in your patient population?
   Use professional judgement
- ✓ Adapt the evidence to fit your client's
  - o Use their traditional foods when making meal
  - suggestions o Mediterranean diet example
- ✓ Approach guidelines in ways that make sense to the patient

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# Culturally Appropriate Care = Ethical Care

From the Code of Ethics for the Nutrition and Dietetics Profession

- Deteutics Profession

  "Act in a carring and respectful manner,
  mindful of individual differences, cultural,
  and ethnic idversity."

  "Participate in and contribute to decisions
  that affect the well-being of
  patients/clients"
- "Communicate at an appropriate level to promote health literacy."
- "Collaborate with others to reduce health disparities and protect human rights."

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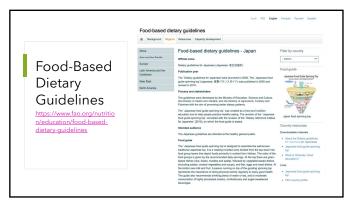


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# Academy of Nutrition and Dietetics IDEA Resources • Inclusion, Diversity, Equity, and Access <a href="https://www.eatrightpro.org/about-us/our-work/inclusion-diversity-equity-and-access">https://www.eatrightpro.org/about-us/our-work/inclusion-diversity-equity-and-access</a> • Diversity and Inclusion Definitions <a href="https://www.eatrightpro.org/about-us/our-work/inclusion-diversity-equity-and-access/diversity-and-inclusion-definitions">https://www.eatrightpro.org/about-us/our-work/inclusion-diversity-equity-and-access/diversity-and-inclusion-definitions</a> • Journal of the Academy of Nutrition and Dietetics Cultural Competency and Diversity Collection <a href="https://www.jandonline.org/content/culturalCompetency">https://www.jandonline.org/content/culturalCompetency</a>

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### Resources

- What is cultural humility? The basics. <a href="https://inclusion.uoregon.edu/what-cultural-humility-basics#:~:text=%E2%80%9CCultural%20humility%20involves%20an%20ong">https://inclusion.uoregon.edu/what-cultural-humility-basics#:~:text=%E2%80%9CCultural%20humility%20involves%20an%20ong</a>
- basics#:~:text=%E2%80%9CCultural%20humility%20involves%20an%20ongoing.beliefs%2C%20customs%2C%20and%20values
- Culturally Responsive Care, Executive Report (Colorado) https://unitedstatesofcare.org/wp-content/uploads/2024/03/FINAL\_CRC-Report\_Executive-Sumary\_3.27.24.pdf
- Examples of Culturally Appropriate Care (UK) https://www.cqc.org.uk/guidance-providers/adult-social-care/examples-culturally-appropriate-care
- Culturally Responsive Evaluation and Treatment Planning (mental health counseling example) <a href="https://www.ncbi.nlm.nih.gov/books/NBK248423/">https://www.ncbi.nlm.nih.gov/books/NBK248423/</a>

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# Resources: Bias and Language

- Examples of Microaggressions https://www.nea.org/sites/default/files/2021-02/Examples%20of%20Microaggressions.pdf
- Reducing stigma when talking to patients about weight <a href="https://uconnruddcenter.org/wp-">https://uconnruddcenter.org/wp-</a>
- Ableist Language and Phrases You May Unknowingly Use <a href="https://wid.org/ableist-language-phrases-that-you-may-unknowingly-use/">https://wid.org/ableist-language-phrases-that-you-may-unknowingly-use/</a>
- Speaking the Language of Diabetes https://www.adces.org/docs/default-source/handouts/culturalcompetency/handout\_hcp\_cc\_diabeteslanguage.pdf?sfvrsn=4a3a 6359\_25#:~text=Avoid%20using%20a%20disease%20to%20describe%20a%20person.&text=Person%20first&Wolanguage%20ptus%20the%20person%20first&text=Avoid%20labeling%20someone%20as%20a,to%20a%20person%20than%20diabetes
- American Psychological Association: Bias-free Language <a href="https://apastyle.apa.org/style-grammar-guidelines/bias-free-language">https://apastyle.apa.org/style-grammar-guidelines/bias-free-language</a>

# References - Boyd M. Poving the way to culturally appropriate care with cultural humility. ADCES in Practice. 2023;11(4). doi:10.1177/263359W231177657 - Edgegoore. A Jouige M. Sighor K. How to Identify, understand, and unlearn implicit bias in patient care. Fam Pract Med. 2019; 26(4):29-33. https://www.osfn.org/cols/flm/inses/2019/07006/g2/bml - Green-Morton E, Miniche M. Cultural competence or cultural humility: Moving beyond the debate. Health Promot Pract. 2020;21(1):142-145. DOI: 10.1177/1524839919884912 - Kumar MM. (2020) Culturally Appropriate Care. In: Evans YM., Dixon Docter A. (eds.) Adolescent Nutrition. Springer, Cham https://doi.org/10.1007/978-3.030.45103-5.10 - Marjad B, Fluvel J, Baker, K, Glenister K, Morros M, Triantafyllou M, Strauss P, Wolff B, Procter AM, Mengesha Z, Walsberger S, Clao X, Gardiner PA. Twelve tips for inclusive practice in healthcare settings. Int J Environ Res Public Health. 2023;20(5):657. doi: 10.3390/ieps/20048657 - National Institutes of Health. Cultural respect. Accessed from https://www.nin.gov/institutes.nih/nih-office-director/office-communications-public-liason/felar-communications/cultural-respect. - Stewart A. (2019). Cultural humility is critical to health equity. Accessed from https://www.asfp.org/news/blogs/leadervoices/sntry/20190418b-humility.html

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### Thank You!



- Credit Hours: Please watch for a follow up email with detailed information on how to obtain your certificate (instructions are also on the next slide).
- Please send questions/comments to <a href="mailto:info@beckydorner.com">info@beckydorner.com</a>

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- 2.Access the recording, download handouts, and review instructions on how to receive your CPE certificate at:

https://www.beckydorner.com/free-resources/free-cpes/

- 3. Choose the appropriate webinar to access all the information.
- 4. Follow the instructions to obtain your certificate.