

# Becky Dorner & Associates Consulting Employee Handbook

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**Nutrition Consulting Services, Inc.  
dba Becky Dorner & Associates Consulting**

## **Employee Handbook**

### **RECEIPT AND ACKNOWLEDGMENT FORM**

I, \_\_\_\_\_ (employee name), acknowledge that on \_\_\_\_\_ (date), I received a copy Becky Dorner & Associates Consulting's ("BDAC") Handbook ("**Handbook**") and that I read it, understood it and agree to comply with it. I understand that BDAC has the maximum discretion permitted by law to interpret, administer, change, modify or delete the rules, regulations, procedures and benefits contained in the Handbook at any time with or without notice. No statement or representation by a supervisor or manager or any other employee, whether oral or written, can supplement or modify this Handbook. Changes can only be made if approved in writing by the President of BDAC. I also understand that any delay or failure by BDAC to enforce any rule, regulation, procedure contained in the Handbook will not constitute a waiver of BDAC's right to do so in the future.

I understand that neither this Handbook nor any other communication by a management representative or any other employee, whether oral or written, is intended in any way to create a contract of employment. I understand that, unless I have a written employment agreement signed by an authorized BDAC representative, **I am employed at will and this policy does not modify my at-will employment status.** If I have a written employment agreement signed by an authorized BDAC representative and this Handbook conflicts with the terms of my employment agreement, I understand that the terms of my employment agreement will control.

Also, should I ever leave employment with BDAC, I agree to return all BDAC property in my possession.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Employee Printed Name